

GRETCHEN WHITMER
GOVERNOR

RACHAEL EUBANKS STATE TREASURER

March 1, 2019

Disapproval of Corrective Action Plan(s) and Need to Resubmit a Corrective Action Plan(s)

Fiscal Year: 2017

Municipality Code: 337510

Sent Via Email

Capital Area Transportation Authority bfunkhouser@cata.org

Re: Corrective Action Plan(s)

Dear Administrative Officer or Designee:

Thank you for submitting your retirement corrective action plan(s) pursuant to Public Act 202 of 2017 (the Act). **Upon review, the following corrective action plan(s) has been disapproved**:

Plan Name(s) and reason(s) for disapproval:

Retiree Healthcare Benefit Plan

- The corrective action plan failed to demonstrate the retirement system will reach 40% funded.
- The corrective action plan does not demonstrate when the retirement system will reach 40% funded.
- The local unit did not confirm in section 5 of the corrective action plan template that the corrective actions listed will allow for the local unit to make, at a minimum, the retiree premium payment, as well as the normal cost payment for all new hires (if applicable) according to the long-term budget forecast.

As a result, your municipality is required to submit a revised corrective action plan(s) within 60 days of this notification.

How to reapply for a Corrective Action Plan:

Pursuant to Section 10 of the Act, you **must** resubmit a corrective action plan **for each underfunded system**. The *attached* corrective action plan form has a cover sheet with detailed instructions on how to complete the corrective action plan. The completed corrective action plan is due back to the Department of Treasury (Treasury) **within 60 days of this notification** via email to <u>LocalRetirementReporting@Michigan.gov</u>.

Please attach each corrective action plan as a separate PDF document in addition to all applicable supporting documentation. The subject line of the email should be in the following format: **Corrective Action Plan-2017**, **Local Unit Name**, **Retirement System Name** (e.g. Corrective Action Plan-2017, City of Lansing, Employees' Retirement System Pension Plan). Treasury will send an automatic reply acknowledging receipt of the email.

Next Steps:

- Once your corrective action plan(s) is resubmitted, the Board will officially receive your plan(s) at their next scheduled meeting.
- The Board shall then approve or reject the updated corrective action plan(s) within 45 days from the date of the meeting.
- ❖ Please note: Failure to submit an approved corrective action plan within 60 days of this letter will result in your local unit being in noncompliance with the Act.

Noncompliance has the following impact on your local unit:

- Pursuant to Section 5 of the Act, your local unit has been listed on the Michigan Department of Treasury website as noncompliant.
- Pursuant to Section 518 (5)(i) of Public Act 34 of 2001, your local unit is not eligible to issue a municipal security for the purpose of funding defined benefit pension retirement plans or postemployment health care plans.
- Potential legislative changes could have additional impacts.

The Board has approved their Best Practices and Corrective Action Plan Criteria, which can be viewed at Michigan.gov/MSB. This document includes detailed corrective action plan approval criteria including funding ratios, reasonable timeframes, affordability, legality, and feasibility.

If you have any questions regarding your underfunded status, please visit Michigan.gov/LocalRetirementReporting for step-by-step reporting instructions and helpful FAQs, or email our office at LocalRetirementReporting@michigan.gov. If you would prefer to speak with a member of our team, please schedule a phone

appointment using the <u>Local Retirement Calendar</u>. A staff member will contact you via the phone number you provide at your scheduled time.

Sincerely,

Michigan Department of Treasury Local Retirement Reporting Team