

Other Earnings	Notes
Sick Incentive Jan	\$469.20 January Incentive for not using sick time previous year
Free Choice Payout	\$2,814.28 Retirement payout of unused FC time
Sick (PRA) Retirement	\$91,035.84 Accumulated sick time payout
Vac Accrual Retirement	\$8,810.53 Accumulated retirement vacation payout
Vac Payout	\$15,662.08 Retirement payout of unused vac time
Act Mgr (NBU)	\$11,832.70 Acting mgr time paid out through bi-weekly payroll for leadership role during HRIS project
Retro Active Pay	\$12,551.10 Payout for unused vacation time in CY 2023
Cash in Lieu Emp	\$1,631.15 Cash in lieu of BWL health insurance
Total	\$144,806.88